

**AGREEMENT BETWEEN  
CSX TRANSPORTATION, INC.  
AND ITS EMPLOYEES REPRESENTED BY THE  
BROTHERHOOD OF RAILROAD SIGNALMEN**

This refers to our recent discussions concerning the application of CSXT Labor Agreement No. 15-045-94. Based on these discussions, it was agreed that Agreement 15-045-94 would be replaced with the following understanding:

Employees that operate equipment or vehicles that require a Commercial Driver's License (CDL) will be required to have the appropriate CDL, as indicated herein. Employees not possessing a CDL will have ninety (90) calendar days to obtain a CDL following award and assignment to any CDL-required position. The Carrier will provide the necessary training, medical examination (if required) and the vehicle for the driving test, if applicable. Further, the Carrier will reimburse employees for time and/or expense required to obtain and maintain a CDL. This provision will also apply to current employees who do not possess a CDL as of the date of this Agreement.

It is understood that the ninety (90) day period will be cumulative and will continue to accrue even if the employee leaves the CDL-required position for any reason, other than employees off due to illness or injury. During the cumulative period the Carrier will continue to be responsible for the support items detailed in Paragraph 1 above.

All new hires will be required to obtain a CDL within ninety (90) days of completion of new hire training. The Carrier will be responsible for the support items detailed in Paragraph 1 above.

After the effective date of this Agreement, employees assigned to a position requiring a CDL who either fail to obtain or maintain such license will not be eligible to be awarded another position requiring a CDL until they obtain the license, at the employee's own expense, and after passing a physical examination through the approved Carrier-designated CDL vendor.

Employees unable to obtain or maintain a CDL due to medical conditions, legal restrictions, or conditions beyond their control will be evaluated on a case-by-case basis between the General Chairman or designated representative and the Carrier's Highest Designated Officer. Should the parties fail to agree in these instances, a claim may be progressed in accordance with existing claim and grievance procedures. In the event that an exception is granted under any of the circumstances above, the Carrier will not be required to assign more than one non-CDL position per Regional Construction Team or Special Maintenance Gang.

This agreement shall become effective March 1, 2018 and shall remain in effect until modified or changed in accordance with the provisions of the Railway Labor Act, as amended.

For CSX Transportation:



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Michael Skipper  
Director Labor Relations

For the Brotherhood of Railroad Signalmen:

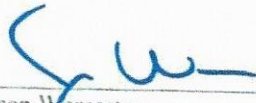


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R. G. Demott  
SCL General Chairman

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Floyd E. Mason  
Vice President BRS



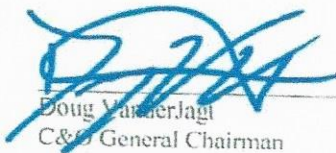
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Jason Worcester  
CSXTN General Chairman



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Mike Elaw  
B&O General Chairman



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Doug VanderJagt  
C&D General Chairman

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Greg Vincent  
L&N General Chairman